

!

 "#\$!%\$&&\$'()*!*(+!\$, &-. \$/'-+0! 1 \$22'+(!/!3422\$5\$!46!7\$(2+#!8!79 : (&!*\$/\$/.-;\$'! 1 \$22'+(!/*;#442!46!<9/'-&5!

 /\$=9-/\$'!(!>/95!' ;/\$\$&!(&>!?(@5/49&>!;#;\$;@!(6+\$/'!(> : -''-4&!(&>!A\$/-4>-;(220!+#/495#49+!+#\$!A/45/(: !+4!

 ;4 : A20!) -+#!;2-&-;(2!6(; -2+0!/\$=9-/\$: \$&+'B!C&!(>>+-4&!+#\$! 1 *E<!4/!(5\$&-\$'! : (0!/\$=9-/\$/(&>4 : !>/95!

 ' ;/\$\$&'D!4&!+#\$!'A4+!>/95!' ;/\$\$&'!-6!+#\$/'!-'(!'9'A-; -4&!46!>/95!9'\$D!4!/!49+&\$!>/95!' ;/\$\$&'!-6!64224)!9A!-'!

 &\$>\$>B!*+9>\$&+'!\$&/42\$>!.&!49!/!A/45/(: '! : 9'+!;4 : A20!) -+#!(5\$&;0!/\$=9\$+'!-&!4/>\$/'!+4!(+&&>!;2-&-;(2!(&>!

 /\$: (-&!-&!+#\$!&9/'-&5!A/45/(: B!

!

!

!

! "#\$%&'!()*+ , +-)!

!

! "#\$ %&'()*+\$, %\$ *"# \$

§

- 061\$ %&'()*+\$ "&.\$ &\$ /#.;,3.282)2*+\$ *,\$ 23*#/9#3#\$ ="#3\$;&*2#3*\$.&%#+\$ &3:\$ ')232'&)\$
 ;#/%,/<&3'#&/#\$',< ;/,<2.#:\$8+\$&\$.*(:#3*\$=",\$2.\$<2.(.234\$. (8.*&3'#.>\$ - "#3\$. (8.*&3'#
 <2.(.#2\$.(:;#'*#:\$B\$*"#D9E I)92:*, '(&#)8%*2*#)'(5)92:*, '(&#)A*#)B%*+.\$5#*\$%)(12\$*(0)
 9,25#(,*)3+/%&4F3\$+4\$#*=2))\$8#2<;)#<#3*#:>\$

§

"1+2+-)#-!*-3!435&*)#-!

§

O:('&*2,32.\$&\$'/('2&)\$',<;,3#3*\$23\$*"#;\$/#9#3*2,3\$,%\$. (8.*&3'#\$(.#\$:2.,/:#/&3:\$\$. (8.*&3'#<2.(.#>\$
 - 061\$.*(:#3*.B\$%&'()*+B&3:\$.&%%&\$&/#;\$/,92:#:\$23%,/<&*2,3&8,(*\$. (8.*&3'#<2.(.#B&),34\$=2*\$
 "#\$',3.#G(#3'#\$,%\$2<;&2/<#3\$:(#*\$,\$.(8.*&3'#\$(.#\$:2.,/:#/'

/#.()*\$23\$:2.'2;)23&/+\$&'*2, 3BS23')(:234\$:2.<2..&)%/ , <\$*"#3(/.234\$;/, 4/&<\$23&' ', /:&3'# \$ =2*"#"\$ - 061\$; ,)2'+>\$

> Y&'()*+\$=" , \$.(:;#'*.\$(:#3*\$2<;&2/<#3*\$&/#*\$, \$3, *2%+\$*"#\$ - 061\$@... '2&*\$P2/#*' , /\$, %\$ W/&:(&*\$, /\$R3:#/4/&:(&*\$X/, 4/&<.\$, %\$*"#2/' , 3'#/3>\$

> A%\$*"#\$.\$(:#3*\$:#<, 3./&#\$. \$2<;&2/#:\$8#"&92, /.\$*"&\$' , <;/ , <2.#\$;&*2#3*\$.&##+\$&3:\, /\$ &'&:#<2'\$;#/%, /<&3'#BS/#<, 9#*\$*"#\$.\$(:#3*\$, \$&\$;/29&#*\$&/#&>\$ - 2*"#\$3#(*&)\$;&/+\$;/#.#3*BS :2.'(..\$, 8.#/9#:\$8#"&92, /.\$=2*"#"\$.\$(:#3*\$&3:\$&)), =*\$#"#\$.\$(:#3*\$, \$;/, 92:#\$&9#/8&)\$ #?;)&3&*2, 3>\$

\$

A%\$&'()*+\$, 8.#/9#\$.+<;* , <.\$, /\$, *"#/\$23:2'&* , /.\$, %\$2<;&2/<#3*\$23&\$.\$(:#3*\$*"#\$.\$(:#3*\$2.\$23% , /<#:\$, %\$*"#\$&'()*+[\$./#; , 3.282)2*+\$* , \$:2.<2..&\$.\$.\$(:#3*\$%/ , <\$*"#2<<#:#2&#*\$&/#&\$=" , \$2.\$; "+.2'&))+\$, /\$ <#3*\$&))+\$ (3&8)#*\$, \$<##*\$*"#\$.*&3:&/:.\$, %\$;#/%, /<&3'#BS' , <;#*#3'+BS&3:\$.&##+\$>\$!"#\$.\$(:#3*\$2.\$, \$ 8#/#)2#9#:\$, %\$%(/#"#/')232'&)\&8, /&* , /+\')&.. / , <\$/#; , 3.282)2*2#.\$% , /\$*"#\$:&+>\$A3% , /<\$*"#\$.\$(:#3*\$ *\$&\$ &\$ 92,)&*2, 3\$, %\$ *"# \$ G9A) D9E1) 92:*, '(&#) A*#) B%*+\$5#*\$*) % () 12\$*(0) 9,25#(, *) 3+/%&4F3\$+4\$#*\$2.\$.(;#*#:>\$ - 2*"#"\$&..2.*&3'#\$, %\$&'()*+\$, /\$. *%#BS*"#\$.\$(:#3*\$=2))\$//&34#\$.&##\$*/&3. ; , /&*2, 3\$" , <#\$, /\$* , %\$*#3#&/#.*\$&\$; /, 9#:\$/(4\$*#.*234\$&'2)2*+\$% , /\$2<<#:#2&#*\$*.*234\$ Y&'()*+\$=2))\$; , '(<#3*\$" , =*\$#"#\$.\$(:#3*\$)#*! "\$#\$.\$(:#3*\$=2))\$&9#24"*\$, (/.\$, '\$, < ;)#*#*\$"#\$/(4\$ *#.*\$Y&2)(/#\$, \$: , \$, '\$&3/#.()*\$23\$2<<#:#2&#*\$:2.<2..&)%/ , <\$*"#3(/.234\$;/, 4/&<)>

!
!
!

9-)+12+-)##-!

\$

" ; *0+!9!

\$

Y&'()*+\$' , < ;)#*#.\$&\$/#; , /*234\$% , /<\$, %\$*"#&))#4#:\$2<;&2/#:\$.\$(:#3*\$3(/.#\$=2*" , 8.#/9#:\$ 8#"&92, /.\$23:2'&*29#\$, %\$0(8.*&3'#\$ a 2.(.#\$, /\$0(8.*&3'#\$R.#\$P2., /:#/\$5.##\$@ ; #3:2?Y7>\$ Y&'()*+\$23% , /<.\$.\$(:#3*\$, %\$, 8.#/9&*2, 3.\$23:2'&*29#\$, %\$' "#<2'&)\$2<;&2/<#3*\$0*(\$#3*\$<(. *\$.(8<2*\$, \$:/ (4\$*#.*234\$=2*"23\$#24"*\$, (/.\$, %\$*"#\$/#; , /*#:\$8#"&92, /.\$!"#\$*#.*\$2.\$' , 3:('#:\$ 8+\$&\$ - 061\$&; /, 9#:\$)&8, /&* , /+\$(.234\$#.*&8)2."#:\$<#*" , :.\$&3:\$; /, '#:(/#.>\$! "\$#\$.\$(:#3*\$2.\$, \$8#/#)2#9#:\$, %\$%(/#"#/')232'&)\&8, /&* , /+\')&.. / , <\$/#; , 3.282)2*2#.\$(3*2)\$ &\$' , < ;/#*#3.29#\$/ , %#. .2, 3&)\$#9&)(&*2, 3\$'&3\$8#\$', < ;)#*#:>\$! "\$#\$.\$(:#3*\$&3:\$ - 061\$P2/#*' , /\$&/#\$/ , /, 92:#:\$=2*"#\$&\$' , ;+\$, %\$*"#2.\$/#; , /*234\$% , /<>\$!"#\$ *(\$#3*\$2.\$23% , /<#:\$*"&\$&\$' ; ;+\$, %\$*"#2.\$/#; , /*\$=2))\$8#;\$)&'#\$:23* , %\$*"#\$.\$(:#3*\$[.%2)#\$ - 061\$P2/#*' , /\$23% , /<.\$&))\$, *"#/;&; ; /, ;/2&#*\$&'()*+\$<#<8#/.239,)9#:\$=2*"#"\$.\$(:#3*\$: (/234\$*"#\$.#<#:#/\$, 3&\$&b3##:\$, \$L3 , =c\$8&.2.>\$ - 061\$P2/#*' , /\$/#92#=\$*"#\$/ , '#:(/)&\$/#G(2/#<#3*.\$, %\$*"#G9A)D9E1)92:*, '(&#)A*#) B%*+\$5#*\$*) () 12\$*(0)9,25#(, *)3+/%&4F3\$+4\$#*\$U#(.&)\$, %\$&\$.\$(:#3*\$, \$.(8<2*\$, \$ 2<<#:#2&#*\$*.*234\$, /\$, \$&3+\$, *"#/;/#G(2/#<#3*\$, %\$*"#2.\$0(8.*&3'#\$R.#\$P2., /:#/.\$23\$1(/.234\$ 0*(\$#3*\$X,)2'+X/, '#:(/#.\$<+\$/#.()*\$23\$:2.'2;)23&/+\$&'*2, 3BS23')(:234\$:2.<2..&)%/ , <\$ *"#3(/.234\$;/, 4/&<\$23&' ', /:&3'# \$ =2*"#"\$ - 061\$; ,)2'+>\$

" ; *0+!99!

\$

- 2*"23\$29#=\$, /L234\$:&+.\$, %\$*"#2)234\$, %\$&\$/#; , /*\$, %\$&))#4#:\$0(8.*&3'#\$ a 2.(.#\$, /\$0(8.*&3'#\$ R.#\$P2., /:#/BS&\$' , 3%#/#3'#\$2.\$.' "#:()#:\$=2*"#"\$.\$(:#3*\$BS239,)9#:\$&'()*+\$<#<8#/BS' , <<2**##\$ <#<8#/\$, %\$ BS&3:\$ - 061\$P2/#*' , />\$A3\$ &::2*2, 3BS&\$S , (3.#) , /\$%/ , <\$!"#\$S#3#/\$% , /\$T , (34\$@:()*\$@::2'*2, 3&3:\$U# , 9#/+&*\$QOR\$=2))\$

"
"

&'*\$&.\$&3#(*/&);&/*+BS8(*3,\$#3%,'/#3(/.234\$;,)2'2#>\$\$!'#\$ - 0 6 1 \$P2/#'*,/\$=2))\$*&L#S*"#)#&:\$
23\$',3:('*234\$*"#\$',3##/#3'#>\$

\$

X(/; , .#.\$,%\$',3%#/#3'#&/#S*,FS

- o ',39#+\$',3'#/3\$%,/\$*"#\$.*(:#3*\$&.\$'&/#429#/\$&.\$=#))\$&.\$',3'#/3\$%,/\$*"#\$;&*2#3*.>\$\$
- o #?;)&23\$",=\$*"#\$8#"&92,/\$23*#/#/#.S=2*"#\$*"#\$.*(:#3*[.\$;#/#,/<&3'#23\$*"#\$',(/.#>\$
- o #?;)&23\$&'&:#<2'\$',3.#G(#3'#.#/#.()*234\$%/,<\$*"#\$.*(:#3*[.\$'"#<2'&)\$2<;&2/<#3*\$
2:#3*2%2'&*2,3>\$
- o .#'(/#\$.*(:#3*\$&4/##<#3*\$*,&&\$',<;/#"#3.29#9#9&)(&*2,3\$%,/\$*"#\$;(/; .#,\$%\$
;/,%#..2,3&)\$&..#..<#3*\$,%\$. (8.*&3'#\$(.##:2.,/:#/\$.***(. \$&3:\$*"#:##/#<23*2,3\$,,%\$&\$
/#&<#3*\$;)&3>\$

@\$=/2**3\$',3*/&'*\$%,\$/*"#2<;&2/#:\$3(/.234\$.*(:#3*\$5.##\$@; ;#3:2?SW7\$2./#92#=#:\$&3:\$*"#\$
.*(:#3*\$2./#G(#.#:\$*,&4/##\$*,*\$"#S#/#<.\$.*#\$%/,/*">\$\$ - 0 6 1 \$P2/#'*,/\$&L.\$*"#\$.*(:#3*\$*,
.243\$*"#\$',3*/&'*\$&3:\$*"#\$!O\$##"\$(,)+\$)8+(%,\$(0),#)*)25#(,)\$H%,;)92:*, '(&#)8%*2*#)+\$)
92:*, '(&#)A*#)B%*+\$5#\$\$5.##\$@; ;#3:2?SV7\$',3%2/<234\$*"#\$*"#\$.*(:#3*\$3:#/.*&3:.\$*"#\$
#/#<.\$,%\$"#\$',3*/&'*\$&3:\$&'&:#<2'\$',3.#G(#3'#.#/\$A%\$*"#\$.*(:#3*\$/#(.#.\$,\$.243\$*"#\$
' ,3*/&'*\$B\$*"#\$.*(:#3*\$<&+\$8#&\$<:232.*&29#)+\$:2.<2..#:\$%/,<\$*"#\$3(/.234\$;/,4/&<23\$
&'',/:&3'#\$=2*"#\$*"#\$ - 0 6 1 \$; ,)2'+>50##\$X,)2'+\$,3\$R3.&#X/&'*2'#23\$QOR\$ - 0 6 1 \$
0*(:#3*\$V&3:8, ,L7>\$
- 0 6 1 \$P2/#'*,/\$;/,92:#.\$.*(:#3*\$=2*"#\$)2.*\$,,%\$.*#)#2'3.#:\$&4#3'2#.\$*"#\$&\$/; ,92:#\$
#9&)(&*2,3\$./92'#.\$&),34\$=2*"#\$./92'#.\$;/,92:#:\$,3\$'&<; (. \$8+\$*"#\$S#3*#/\$%,/\$T, (34\$
@:()*\$@::2'2,3\$&3:\$U#',9#/#>50##\$@; ;#3:2?d7>\$\$ - 0 6 1 \$P2/#'*,/\$&).,\$/#92#=#.\$=2*"#\$
.*(:#3*\$*"#\$&*"#\$\."#2.\$/#.; ,3.28)#\$%,/\$*"#\$',.*\$,%"#)#9&)(&*2,3\$&3:\$&3+\$;/#.'/28:#\$
/#&<#3*\$>\$

\$

@);+1!005+0!)#!!&#-0#3+1! : ;+-!#=#)*%-6!)1+*) , +-)A!!

\$

U#&)2I#S*"#\$; ,*#3*2&)\$,%\$. (2'2:&)/2.L\$(; ,3\$23*#/#9#3*2,3\',3%/,3*&*2,3\$,,%&&3\$2..(#\$,%'\$,3'#/3BS
&3:\$*"#\$*2<#)\$&; .#S\$, '\$&9#&3\$3#9&)(&*2,3>\$
!"#/#&/#\$; ,*2,3.\$,3\$'&<; (. \$&*\$QOR\$%,/\$*"#\$.*(:#3*\$*,\$,8*&23\$9&)(&*2,3BS', (3.#)234\$&3:\$
/#&<#3*\$./#92'#.FS!"#S#3*#/\$%,/\$T, (34\$@:()*\$@::2'2,3\$&3:\$U#',9#/#>BS*"#\$QOR\$V#&)*"\$
S)232'\$&3:\$S, (3.#)234\$&3:\$X.+'' ,),42'&)\$0#92'#.>\$\$
V&9#\$.*(:#3*\$'"#L\$23.(/&3'#\$;)&3\$*,\$.##\$="&*\$/; ,92:#/.\$&/#23\$3#*= ,/L>\$
R*2)2I#\$', (3*+\$<#3*&)\$'"#&)*"\$%&'2)2*#.\$2%*"#\$.*(:#3*\$: ,.#,3,\$\$= &3*\$*,\$(.##\$%/#\$#.#/92'#.\$
&9&2)&8)#\$,3\$'&<; (. \$&3:\$23.(/&3'#\$,/\$%23&3'#.\$&/#&3\$2..(#>\$
a &3+\$*/#&*<#3*\$'#3*#/. \$=2))\$: ,,\$&\$%/#\$232*2&)\$2&4#*\$,\$#9&)(&*2,%\$/\$&3+\$/2.L\$,,%\$.#)#K"&/<BS
&3:\$=2))\$;/,92:#/#. , (/#.\$%,/\$.*(:#3*.>\$

42*\$5*)#-!

\$
R; ,3\$',<;)#*2,3\$,,%\$&\$',<;/#"#3.29#; /; ,%#..2,3&)\$9&)(&*2,3\$,,%\$. (8.*&3'#\$(.##:2.,/:#/\$
.*&*(.BS,3#\$,,%\$, /\$', (/.#.\$,%\$&'*2,3\$<&+\$8#&\$&L#3\$8+\$*"#\$ - 0 6 1 \$=2*"#\$*"#\$.*(:#3*\$FS

\$

B#-(2*\$3*)#-!#/) ;+!D#)#\$*)#-!#/) ;+!
\$ 52>#>BS *"#\$',<;/#"#3.29# \$9&)(&*2,3\$: ,.#.\$ 3,*\$
.(; ; ,/\. (8.*&3*2&*#)\$#&#)4#:\$/#; ,/\$%,%\$.*(:#3*\$8#"&92,/. \$23:2'&*29#\$,,%\$. (8.*&3'#<2.(.#\$
,\$/ 0(8.*&3'# \$R.# \$P2.,/:#/7>\$ \$A3\$*"#\$ #9#3*\$,%\$ &\$ 3,3K9&)2:&*2,3\$,,%\$ 92,)&*2,3BS &)\$
: , '(<#3*&*2,3\$2.\$/#<,9#:\$%/, <\$*"#\$.*(:#3*\$[.\$%2)#>\$\$R; ,3\$/#'2;*\$,%\$&3#4*&29#\$/ (4*\$#.\$&3:\$
=/2**3\$/#', <<#3:\$&*2,3.\$%/, <\$*"#\$9&)(&*,/\$*"#\$*#/#\$2.\$3,\$#92:#3'#\$,,%\$. (8.*&3'#<2.(.#BS

"
"

"

&"

§
G+C+-)1'!)#!E (@B!

§
R; ,3\$. (''#..%()\$ ', < ;)#*2, 3\$, %\$ &\$ */#&* <#3*\$; / , 4/&<\$ &.\$, (*23#: \$ &' ' , /: 234\$ * , \$ *"# \$
= /2**#3\$;)&3\$8+\$*"# \$9&)(&* , /\$, /\$ <#3*&)"#&)*"\$ ' , (3.#) , /B\$*"#\$.*(:#3*\$' &3&; ;)+\$% , /\$ /#K
#3*/+\$* , \$*"#\$3 (/ .234\$; / , 4/&<\$% , /\$*"#\$.# <#.# /\$*"#\$.*(:#3*\$:# .2/# . \$* , \$ /#*(/3\$, /\$2%*"# /# \$
2.\$&3\$, ; #3234\$, 3\$&\$. ; &' # \$&9&2)&8)# \$8&.2.>\$
!"#\$.*(:#3*\$ =2))\$ 8#\$ #? ; #'*# : \$ * , \$; / , 92 : # \$ = /2**#3\$: , ' (<#3*&2, 3\$* , \$*"#\$ P2/#' * , /\$, %\$

"

H<<+ - 3%&+0!

\$

\$

@; ;#3:2?@\$@F!!!0(8.*&3'#R.#P2.,/:#/\$X,)2'+\$f(2'L\$U##/#3'#S0"##*\$%,/\$Y&'()*+\$

@; ;#3:2?\$dF\$ M2.*\$, %\$!/#&*<#3*\$S#3*#/\$X/,92:234\$0(8.*&3'#R.#P2.,/:#/\$O9&)(&*2,3\$0#/92'#.\$
23\$ a #*/;, ;,)2*&3\$@*)&3*&\$

@; ;#3:2?\$SF\$ M2.*\$, %\$P/(4.\$A3')(:#:\$23\$P/(4\$0'##3234\$!#.*\$

@; ;#3:2?\$PF\$ S,3.#3*\$%,/\$P/(4\$!#.*234\$R; ,3\$@:<2..2,3\$*, \$ - 0 6 1

"

"

J%=#61*<;'!

!

@ "< &: 2BSZ>BS a &"&/), , +BS 1>BS e \$@)2. "&"2BS a >\$5Jgg`7>\$0(8.*&3'#&\$8(.#FSX/#9&)#3'#&23\$&\$.&<;)#\$, %\$
 3(/.234\$.*(:#3*.\$>\$I+2\$('/)+-). /%(%&' /)I2\$*(OBS_C5C7B\$hgK`>\$

@ <#/'2'&3\$@... '2&*2, 3\$, %\$S,)#4#.\$, %\$1 (/ .234\$5CDDE7>\$3+/%&4)'(5)02%5#/(#*)-+\$)@\$#7#(, %+()'(5)
 "'('0#''#(,)+)*2.*,'(&#)!:2*#)%(,;#)(2\$*(0)#52&' ,%+()&+ "'2(% ,4>\$ - &."234*, 3BS P S F \$ \$
 @(" , />\$

d/, =3BSZ>\$W>\$5Jggi7>\$!#&'"234\$#92:#3'#K8&.#:\$;/&'*2'#\$.L2)).\$*, \$(3:#/4/&:(&*#3(/.234\$.*(:#3*.FS
 .(8.*&3'#&\$8(.#\$/;N#'.>\$92:*,'(&#)!:2*#BSJh5J7BSi_>\$

d/('L3#/BS a >\$5JggJBSZ&3(&/+7>\$0(8.*&3'#&\$8(.#&<, 34\$3(/.234\$.*(:#3*.C))B#'(J*)I+,#*?J_5_7BS
 CK_>\$

d(4)#BSM>BSZ&'L., 3BSO>BSQ, /3#4&+BSQ>BS e \$U29#.BSQ>\$5Jgg_7>\$@**2*(:#.\$, %\$3(/.234\$%&')(*+\$/#4&/:234\$
 3(/.234\$.*(:#3*.\$=2*\$&\$'"#<2'&)\$:#;#3:#3'+FS@3&*2, 3&)\$.(/9#+>\$I+2\$('/)+-)!55%&, %+(*)
 I2\$*(OBS_C`5_7BS C J i k _ J >\$

S)&/LBS>a >\$5CDD7>\$0(8.*&3'#&\$8(.#&<, 34\$3(/.234\$.*(:#3*.FSO.*&8)2."234\$&\$' , <;/#"#3.29#
 ; ,)2'+\$&3:\$;/, '#:(/#\$%, /\$%&')(*+\$23*#/9#3*2, 3>\$ \$ I2\$*#)<52&' , +\$BSJ`5J7BSChKCD>\$

S)#<#3*BSO>BS#&\$&)>\$5JgCi7>\$ - "&*2.\$*"#&2<;&'*\$, %\$<#3*&)"#&)"K/#)&*#:\$.*24<&\$, 3\$"#);K.##L234j\$@\$
 .+.*#<*&2'\$/#92#=\$, %\$G(&3*2*&*29#&3:\$G(&)2*&*29#\$.*(:2#.>\$3*4&;+ /+0%&' /)8#5%&%(#BS`iBS CCK
 Jk>\$: , 2F\$Cg>CgCk\0gg__JDckC`gggCJD>\$

S ,)#<&3BSO>@>BSV, 3#+ '(**BSW>BS 64:#3BS d>BS a ' a 2))&3BS P >O>BS 6[0())29&3BSX>O>BSM24"*BSQ>BS e \$
 - 234%2#):BS - >\$5CDDk7>\$@..#..234\$. (8.*&3'#&\$8(.#&<, 34\$"#&)"#\$'&/#\$.*(:#3*.\$&3:\$*"#\$
 #%2'&' +\$, %\$#:('&*2, 3&)\$23*#/9#3*2, 3.>\$ \$ I+2\$('/)+-)3\$+##*%+('/)I2\$*(O

”

”

”

"

H<<+-3%F!HA!

!

K+--0* :!(*)+! ? -%2+10%) '!

E +\$\$0)*1! (& ;##\$!#/#B510% -6!

!

(5=0)* -&+! ?0+! . %0#13+1!''#\$%&'!

L5%M!G+ /+1+ -&+!(;++)!/#1!8*&5\$) '!

!

\$

8#1!65%3* - &+!% - !&1%0!0%)5*)%# - 0!#1!/#1!% - /#1 , *)%# - !% - !#=#)*% - % - 6!0+12%&+0!&# -)*&!) ;+!

"

"

"

P> 0*(:#3*\$429#3\$@; ;#3:2?d\$="2'"\$23')(:#.S%&'2)2*2#.\$*"'&*\$'&3\$' , < ;)#*#S*"#S
#9&)(&*2, 3B\$23')(:234\$.#9#/#&\$.2*#.\$, 3\$'&< ; (.S5S#3*#/\$%, /\$T, (34\$@:()*\$@::2'*2, 3\$

"

"

H<<+-3%F!PA!

\$

K+--0* :!(*)+! ? -%2+10%)'!

E +\$\$0)*1! (& ;##\$!#/#B510% -6!

!

Q#0)!#/#! . 1560!9- &\$53+3!%-! . 156! (&1++-%-6!7+0)!

! "\$ a #:2'&)SX/,%#. .2,3&)SX&3#)\$P/(4\$0'/##3.\$23')(:#.\$', <<,3\$.*/##\$:/(4.\$&3:\$*" ,.##:/(4.\$*"'&\$
"#&)*"\$'&/#=\$,/L#/. "\$&9#&' '#..\$, \$&3:\$<2.(.#>\$P/(4.\$<,32*,/#:\$<&+\$23')(:#F\$

\$

\$

@)#3*&32)\$

d(*, /; "&3,)\$50*&: ,)7\$

Y#3*&3+)\$

Q#*&<23#)\$

a P a @\$5#'. *&.+7\$

1&)8(; "23#\$5 1 (8&237\$

O(%#3*&32)\$

!/&<&: ,)\$

@)' , " ,)\$

@< ; "#*&<23#.\$

d&/82*(/&*#.\$

d#3I , :2&I#;23#.\$

S&33&823 ,2: . \$

S , '&23#)\$

a #*"&: , 3#)\$

6 ;2&*#.\$

X"#3'+ '2:23#)\$

X/ , ; , ?+ ; "#3#)\$

6*"#/\$:/(4.\$<&+\$&). , \$8#\$:##'*\$:\$

!

!

!

!

!

"

"

"

""##\$%&'(!)*!

!

+\$%%\$, - .!/0-0\$!1%'2\$3,'04!

56%, \$%0!763!) 389! : \$,0'%9!1#6%!'& ; ',,'6%!'-%&!763!0<\$!) 83-0'6%!67!=%36>> ; \$%0!'%!0<\$!

? \$>>,0-3!/@<66>!67!A83,'%9!

!

"

"

"

H<<+-3%F!4A!
K+--0* :!(*)+! ? -%2+10%) '!
E +\$0)*1

"

"

"

!
!
!

H<<+-3%F!8A!

!

K+ - -+0* :!(*)+! ? -%2+10%)'!

E +\$\$0)*1! (& ;##\$!#/#!B510%-6!

!

G+<#1)%-6!8#1 , !/#1!H\$\$+6+3!9 , < *%1+3!()53+-)!* - 3!

P ; +&M\$%0)!#/#!(<+&%/#&!@=0+12*)%# - 0!)#!(5<<#1)!G+<#1)%-6!8#1 , !/#1!H\$\$+6+3!P ; + , %&*\$\$'!

9 , < *%1+3!B510%-6!()53+-)!

!

P &*#FSS\$
\$

Y&'()*+FSS\$
\$

O*(:#3*FSS\$
\$

68.#/9# : \$d#"&92 , / .FS5 .##\$&*&' "# : \$' " #'L)2 . *7\$

\$

\$

\$

\$

Y&'()*+\$S , <<#3* .F\$

\$

\$

\$

\$

O*(:#3*\$S , <<#3* .F\$

\$

\$

\$

\$

Y&'()*+\$U# ' , <<#3 : &*2 , 3 .F\$

\$

\$

\$

\$

\$

S , 3%#/#3' # \$: &*# \$ = 2* " \$. * (: #3*BS%&'()*+\$<#<8#/\$%2)234\$/# ; , /*B\$ - 061\$P2/# '* , /BS&3 : \$&\$
/# ; /# . #3* &*29# \$, %\$* " # \$ Q0RSS#3*#/\$% , /\$T , (34\$@ : () * \$ @ : : 2' * 2 , 3\$&3 : \$U# ' , 9# / + \$. # * \$ % , /\$

"

"

! ("

!
!

P ; + & M \$ % 0) ! # / ! (< + & % / % & ! @ = 0 + 1 2 *) % # - 0 !) # ! (5 < < # 1) ! G + < # 1) % - 6 ! 8 - 0 . 2 (0 c ~~BT~~ 500050120058) - 0 . 2 (6 7 2 (0) - 0 . 2

"
"

"
\$
\$
!

.%//%&5\$)'!%-!P#-&+-)1*)%#-!

rrrrr - ,/L\$/#G(2/#.\$4/#&*#/\$#% ,/*\$
rrrrrZ,8.\$*&L#\$< ,/#\$*2<#\$
rrrrrU#;#&*#:\$<2.*&L#.\$:(#,\$23&**#3*2,3\$
rrrrr a &L234\$8&:\$:#'2.2,3.\$,/;\$, ,/SN(:4<#3*\$
rrrrrO//,/.23\$'"&/*234\$

"
"

"

rrrrrY/#G(#3*\$<#:2'&*2,3\$#//,/.\$,/\$#//,/.\$.23\$:,'(<#3*&*2,3\$
rrrrrO?'#.29#\$(.#\$,%\$XU1\$<#:2'&*2,3.\$
rrrrrY/#G(#3*\$(3K=2*3#..#:\$<#:2'&*2,3\$=&.*234\$,/\$),..\$
rrrrrY/#G(#3*\$',<;)&23*.\$%/,<\$;&*2#3*.\$,%\$23&:#G(&*#;\$&23\$/#)2#%\$
? -+2+-!E #1M!''))+1-!

\$

rrrrr@)*#/3&*#\$/#2, :.\$.,%\$24"\$&3:\$),=\$;/, : ('*292*+\$
!

@);+1!J+;*2!#10!

rrrrr0)##;234\$23\$*"#\$')232'&)\$&/#&\$,\$/23\$')&..\$
rrrrr - 2*" :/&=. \$%/ , <\$, *"#/.\$. ,)&*#.\$.#)\$%\$
rrrrr a , , :\$.=234.\$
rrrrrA3' /#&.234\$2//2*&82)2*+\$
rrrrrU#)&*#.\$;/,8)#<.\$&*"\$, <#B\$=2*"\$/\$#)&*2,3. "2; .B\$=2*"\$%23&3'#.B\$#*\$'\$
\$

7 ;+!()53+-)!E ;#!>* '!J+! . %2+1)%-6! . 1560!

\$

rrrrr@)=&+.\$9,)(3*##/.\$*, \$429#<#:2'&*2,3.\$
rrrrrX&*2#3*\$', <;)&23*.\$,%\$3,\$/#)2#% ^ :2. '/#;&3'2#.\$,3\$/#', /:..\$
rrrrr@)=&+.\$429#A a \$XU17\$&3:\$<&?2<(<\$: , .#=\$"#3\$, *"#/\$3(/.#.\$: , \$3, *\$
rrrrrV&.\$%/#G(#3*\$=&.*&4#B\$. ('"\$&.\$.;2))234\$/(4.\$, /\$8/#&L234\$92&).B\$#*\$'\$
rrrrrR3, 8.#/9#:\$=&.*&4#\$, /\$3, '\$, K.243&*(/#)\$
rrrrrA.\$=, /L234\$, 3\$&\$ (32*\$=" #/#\$:/ (4.\$&/#<2..234\$, /\$"&9#8##3\$&<; #/#:\$=2*"\$
rrrrrY/#G(#3*)+\$9,)(3*##/.\$%, /\$&: :2*2,3&)\$."2%*.&3:\$,3\$(32*\$=" #/#\$3, *\$&..243#:\$
\$

@);+10!

!

\$

\$

\$

\$

\$

\$

\$

U#92#=\$*"#2*#<.\$'"# 'L#:>\$!"#\$.*(:#3*[\$.\$=, /L\$;#/%, /<&3'\$&3:\$8#"&92, /.\$<&+\$8#&\$%#*#:\$8+\$
*"#\$(.#\$,%\$&)', " ,)\, *"#/\$:/ (4.\$, /\$&\$;#/. , 3&)#<, *2, 3&)\$;/, 8)#<>\$P, ' (<#3*\$#&' "\$, ' ' (/#3'#\$23\$
&3&3#': , *&)\$3, *#B\$&3:\$=" #3&\$&; /, ; /2&*#B\$' , 3:('\$&\$' , 3#/#3' #>\$ - "#3\$*"#;\$#/%, /<&3'#\$:#%2'2*\$, /\$
&:9#/.#\$.2*(&*2, 3\$' &33, *\$8#&\$&*/28(*#:\$*, \$&\$<&3&4#<#3\$;/, 8)#<B\$%,)) , =\$*"# - 061\$, %\$1 (/ .234\$
X,)2'+\$%, /\$*"#S"#<2'&)+\$A<; &2/#:\$0*(:#3*\$A3*#/9#3*2, 3.\$3##:\$*, \$23')(:#\$:2.'(..2, 3\$&3:\$
/#%#//&)*, \$&3\$#? ;#/2#3'#:\$;/, %#. .2, 3&)\$=" , '\$' &3&..2.*\$*"#3(/.#\$*, \$, 8*&23\$*"#&\$&; /, ; /2&*#"\$#);>\$
\$

\$

\$

>! "\$&'"()+ '7##.F#)%&@!'A'>GHIHE'#: " : 4. .@' : A'>JKKLE'

"

"

H<<+-3%F!9A!

!

K+- -+0* :!(*)+! ? -%2+10%)'!

E +\$0)*1! (& ;##\$!#/#B510% -6!

!

P#-)1*&)!/#!G+)51-!)#!B510%-6!'1#61* ,!

!

P&#FSS\$
\$

AB\$
\$5. *(:#3*7BS#3*#/\$23* , \$*"2. \$&4/##<#3*\$, 3\$*"#\$&8, 9#\$: &*#=\$2*"Q#33#.&=\$0*&#R329#/.2*+BS - #)).&/0' " , ,), %\$1 (/ .234\$5 - 06 17\$&3 :\$*"# \$
!/#&* <#3*\$X/, 4/&<>\$

A3\$ ' , 3.2 : #/&*2, 3\$, %\$ <+\$8#234\$; #/<2**#: \$* , \$' , 3*23 (#\$23\$, /\$/#* (/3\$* , \$*"#; /, 4/&<\$*" / , (4"\$ Q#33#.&=\$0*&#R329#/.2*+BS - 06 1BSA&4/##\$* , \$*"#*#/#<.\$&3:\$' , 3:2*2, 3.\$.#*\$, (*\$23\$*"2. \$&4/##<#3*\$>\$ \$ (3 : #/ . *\$3 : \$A\$=2))\$8#\$&)), =#: \$* , \$' , 3*23 (#\$23\$*"#; /, 4/&<\$, 3)+\$, 3\$*"#.#\$*#/#<.\$&3:\$' , 3:2*2, 3.\$&3 : \$ *"&*\$%&2)(/#\$* , \$' , < ;)+\$=2*"#\$*#/#<.\$, %\$*"2. \$&4/##<#3*\$."&))\$8#\$4/ , (3 : .%, /\$#2*"#/\$& : :2*2, 3&)\$:2. '2;)23&/+\$&'*2, 3\$, /\$:2. <2. .&)\$%/ , <\$*"#; /, 4/&<>\$

A\$ (3 : #/ . *\$3 : \$*"&\$<+\$%&2)(/#\$* , \$<##*\$*"#*#/#<.\$&3:\$' , 3:2*2, 3.\$.#*\$, (*\$23\$*"2. \$&4/##<#3*\$92,)&*#*\$*"# \$*#/#<.\$, %\$<+\$; & /*'2; &*2, 3\$23\$*"#X/, 4/&<\$% , /\$S "#<2'&))+\$A < ; &2/# : \$1 (/ .234\$0*(:#3* .>\$

! "#\$*#/#<.\$&3:\$' , 3:2*2, 3.\$, %\$*"2. \$&4/##<#3*\$."&))\$/#<&23\$23\$% , /'#\$% , /\$*"#3*2/#\$; #/2 , :\$*"&\$A&<\$&\$.*(:#3*\$23\$*"2. \$; /, 4/&<>\$

!"2. \$&4/##<#3*\$' , 3.2.* .\$, %\$*"2. \$; &4#B\$;)(. \$*"# \$ a , 32* , /234\$@4/##<#3*\$5@ ; ; #3:2?S07\$&*&' "# :>\$ @ : :2*2, 3&)\$% , /< . \ ; &4#.\$23') (:# :\$23\$*"2. \$&4/##<#3*\$&/#)\$2. *# : \$"/#F\$

!"2. \$' , 3*/&'*\$2. \$#?# ' (*# : \$, 3\$*"# : &*#\$. " , =3\$&8, 9#>\$

0243&*(/#\$, %\$0*(:#3*\$
\$

0243&*(/#\$, %\$ - 06 1\$P2/#' * , /\$
\$

> ! "#\$%&'()*+ '75#)?@'7A'B*/1&'3%#&' - . /O&)1/%2@'B*/1&@'C"# , *'7*55&8&'*(' , % , '3= /& . =&1@' : &\$#)% + & . %'*('94)1/ . 8'<*5/=2' 3%#&+& . %'D&8#)"/ . 8'% , &'= , & +/=552'C+\$#) &' '94)1/ . 8'3%4"& . %E'

H<<+-3%F!d!

!

K+--0* :!(*)+! ? -%2+10) '!

E +\$0)*1! (& ;##\$!#/#!B510% -6!

!

9 , < *%1+3!()53+-)! E %); 31* : *\$!Q+))!+!

\$

P#&/ \$ a .>\ a />\$53&<#7\$

\$

@.\$=&.\$:2.'(..#:\$=2*" \$+ , (\$8+F\$rrrrrrrrrrrrrrrrrrrrrB\$ - #)).*&/ \$0' " , ,)\$, %\$ 1 (/ .234\$5 - 06 17\$
P2/# '* , /B\$=#\$&/#\$ ' , 3 '#/3#: \$&8 , (*\$+ , (/ \$; / , 8)#< . \$&3 : \$*"#\$#%# ' #*\$"#+\$"&9#\$(; , 3\$+ , (/ \$; # / % , / < & 3 ' # \$
& . \$& \$. * (: # 3 * \$ 2 3 * " # \$ - 0 6 1 \$ & * \$ Q # 3 3 # . & = \$ 0 * & * # \$ R 3 2 9 # / . 2 * + > \$ \$! " # / # % , / # B \$ = # \$ 8 #) 2 # 9 # \$ 2 * \$ = , () : \$ 8 # \$ 2 3 \$
+ , (/ \$ 8 # . * \$ 2 3 * # / # . * \$ * , \$ & 4 / # # \$ * , \$ * " # \$ % ,) , = 2 3 4 \$ ' , 3 : 2 * 2 , 3 . > \$

\$

- C> T , (\$* & L # \$ & \$) # & 9 # \$, % \$ & 8 . # 3 ' # \$ * " & * \$ = 2)) \$ # ? * # 3 : \$ (3 * 2) \$ * " # \$ # 3 : \$, % \$ * " # \$ 5 . # < # . * # / B \$ + # & / 7 > \$
- J> T , (/ \$ 4 / & : # \$ % , / \$ * " # \$ % ,) , = 2 3 4 \$ ') 2 3 2 ' &) \$ ' , (/ . # \$ = 2)) \$ 8 # \$ & \$ - 2 * " : / & = &) \$ 5 - 7 F \$ \$ 3 & < # \$, % \$ ' , (/ . # > \$
- _> T , (\$ ' , < ;) # * # \$ * " # \$ % ,) , = 2 3 4 \$: 2 : & ' * 2 ' \$ ' , (/ . # . \$ 5 3 (< 8 # / \$ & 3 : \$ 3 & < # . 7 \$ 8 + \$. (' ' # . . % ()) + \$
' , < ;) # * 2 3 4 \$ * " # \$ ' , (/ . # \$ / # G (2 / # < # 3 * . \$ 8 + \$ r r r r 5 : & * # 7 r r r r > \$ \$ A % \$ + , (\$: , \$ 3 , * \$. (' ' # . . % ()) + \$
' , < ;) # * # \$ * " # . # \$ ' , (/ . # . \$ + , (\$ = 2)) \$ 8 # \$ 4 2 9 # 3 \$ & \$ 4 / & : # \$, % \$ - 2 * " : / & = &) \$ Y & 2) 2 3 4 \$ 5 - Y 7 >

"

H<<+-3%F!QA!
K+--+0* :!(*)+! ? -%2+10%)'!
E +\$\$0)*1! (& ;##\$!#/#!B510%-6!
!
!9 , < *%1+3!()53+-)! . %0 , %00*\$(Q+)))+1!

\$

P#&/ \$ a .>\ a />\$rrrrrrrrrrrrrrrrrrr\$

\$

!"2.\$)#**#/\$2.\$*, \$23% , /<\$+ , (\$*"&*\$+ , (\$"&9#92 ,)&*# : \$*"#\$' , 3*234#3'2#.\$, %\$+ , (/ \$/#K#3*/+\$* , \$*"#\$
Q#33#.&=\$0*&*\$R329#/.2*+\$ - #)).*&/0' " , ,)\$, %\$1 (/ .234\$5 - 0617B\$="2'"\$8#4&3\$rrrrrrrrr5:&*#7>\$
@.\$. *\$*#:\$* , \$+ , (\$23\$*"#\$)#**#/\$, %\$rrrrrrrrrrrrr5:&*#7F\$

\$

A%\$&#/\$/#K#3*/+\$23* , \$+ , (/ \$; / , 4/&<\$, %\$. * (: +B\$+ , (\$. " , () : \$# ? ; #/2#3' #\$(/ "*" #/\$&' & : #<2' B\$
:2.'2 ;)23&/+\$, /\$"#&)"\$; / , 8)#< . \$*"&*23*#/#/#\$=2*" \$+ , (/ \$; #/ % , /<&3' #S& . S&\$. * (: #3*BS+ , (\$<&+\$8#
.(8N#'\$*\$, \$:2.'2 ;)23&/+\$&'*2 , 3\$&' ' , / : 234\$* , \$& ; ;)2'&8)#\$; ,)2'2#.\$, %\$Q#33#.&=\$0*&*\$R329#/.2*+>\$

\$

63\$rrrrrrrrrrrrrrr5:&*#7B\$&.\$/# ; , / *# : \$* , \$<#8+\$&' () * + \$, %\$Q#33#.&=\$0*&*\$R329#/.2*+\$ - 061B\$
+ , (\$& ; ; #&/# : \$2 < ; &2/# : \$

"
"